The percentage of women employees in Central Government at present, group-wise is not available.

(d) No forecast of the number of women employees at the end of eleventh five year plan is available. However, their number is expected to increase as a result of women friendly policies of the Government.

Annual appraisal of members of IAS

2941. SHRI P.R. RAJAN: Will the PRIME MINISTER be pleased to state:

(a) whether Government is mulling over changing the annual appraisal for members of the Indian Administrative Services; and

(b) if so, the reasons for Government changing the two-year old numerical grading system which is being used at present?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI PRITHVIRAJ CHAVAN): (a) No, Sir.

(b) Does not arise.

Need for intellectuals and experts

†2942. SHRI RAM JETHMALANI:
SHRI RAVI SHANKAR PRASAD:

Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that the need for additional intellectuals and experts for running the administration of the country is being felt;

(b) if so, the facts in this regard;

(c) whether Government has formulated any action plan keeping in view the above felt need; and

(d) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI PRITHVIRAJ CHAVAN): (a) and (b) The Second Administrative Reforms Commission in its Tenth report titled "Refurbishing of Personnel Administration — Scaling New Heights" presented on 27.11.2008 has mentioned that "there is almost universal acknowledgment of the need to induct outstanding skills and talent from outside the Government to staff some positions in Government departments". Accordingly the Commission has recommended that for positions at the HAG level and above positions could be earmarked for which outside talent would be desirable. Applications to fill up these posts would be invited from interested and eligible persons from the open market and also, from serving eligible officers.

(c) and (d) The Government is examining the recommendation.

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†Original notice of the question was received in Hindi.